## Message Text

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INFO OCT-01 ISO-00 OES-06 ABF-01 /021 W

-----081717Z 073458 /45

R 081452Z MAR 77

FM USMISSION IAEA VIENNA

TO SECSTATE WASHDC 8755

INFO USERDA HQ WASHDC

USERDA HQ GERMANTOWN

BROOKHAVEN NATIONAL LABORATORY, UPTON NEW YORK

UNCLAS SECTION 1 OF 2 IAEA VIENNA 1821

DEPART PASS IO/SCT

BROOKHAVEN FOR KOUTS

ERDA FOR AMMONS AND BARTELS

E.O. 11652: N/A

TAGS: AORG, APER, IAEA, TECH, APRM

SUBJECT: U.S. SUPPORT PROGRAM FOR IAEA SAFEGUARDS

1. MISSION HAS RECEIVED LETTER FROM ROMETSCH CALLING ATTENTION TO ITEM D.7 IN LIST OF HIGH PRIORITY AREAS IDENTIFIED UNDER SUBJECT PROGRAM, WHICH REFERS TO AN EXTENSION OF THE ARRANGEMENT FOR THE SERVICES OF TWO COST-FREE EXPERTS TO ASSIST IN PLANNING AND DEVELOPING AGENCY'S SAFEGUARDS INFORMATION SYSTEM, AND REQUESTING THAT U.S. APPROVE ASSIGNMENTS OF JOSEPH NARDI AND JOHN WOOTEN FOR AN ADDITIONAL YEAR ON A COST-FREE BASIS.

2. MISSION HAS DISCUSSED THIS REQUEST WITH NARDI AND WOOTEN, INCLUDING DETAILS OF PROPOSED TERMS AND CONDITIONS UNDER WHICH EXTENSION WOULD BE ARRANGED, SUBJECT TO APPROVAL BY U.S. AUTHORITIES INVOLVED. SINCE REGULAR AGENCY STAFF MEMBERS WOULD NORMALLY UNCLASSIFIED

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BE GRANTED A ONE-STEP INCREASE IN GRADE FOLLOWING COMPLETION OF ONE YEAR OF ASSIGNMENT, WE HAVE PROPOSED SIMILAR ARRANGEMENT FOR NARDI AND WOOTEN, WHO WOULD BE EXPECTED TO SERVE UNDER SPECIAL SERVICE AGREEMENTS. NARDI HAS ACCEPTED THIS PROPOSAL AND IS PREPARED TO STAY FOR ONE MORE YEAR, PROVIDED CERTAIN ADJUSTMENTS ARE MADE IN CONNECTION WITH HIS FRINGE

BENEFITS (SEE BELOW). WOOTEN, FOR PERSONAL REASONS, HAS DECLINED AND IS PLANNING TO RETURN TO OAK RIDGE NATIONAL LABORATORY FOLLOWING COMPLETION OF HIS ASSIGNMENT IN JUNE.

3. PROPOSED ARRANGEMENTS FOR NARDI INCLUDE FOLLOWING: (A) BASE SALARY AT EQUIVALENT OF P-4/STEP II \$22,308.70; POST ADJUSTMENT (CLASS NINE, DEPENDENCY RATE) AT EOUIVALENT P-4/STEP II \$3.811: AND DEPENDENCY ALLOWANCE (TWO CHILDREN) \$900. TOTAL NET INCOME \$32,019.70. (B) EDUCATION ALLOWANCE FOR EACH CHILD WOULD BE INCREASED IN ACCORDANCE RECENTLY APPROVED PROPOSALS BY BOARD OF GOVERNORS. THIS WOULD INCLUDE PAYMENT OF 75 PERCENT OF FIRST \$2,000, 50 PERCENT OF NEXT \$1,000 AND 25 PERCENT OF NEXT \$1,000, UP TO MAXIMUM OF \$2,250 PER YEAR PER CHILD. (C) REPATRIATION GRANT EQUIVALENT TO EIGHT WEEK OF NET BASE SALARY (\$3,432), WHICH IS NORMALLY PROVIDED AGENCY STAFF MEMBERS, WOULD BE PAYABLE UPON LEAVING AGENCY. (D) RETURN TRAVEL EXPENSES TO U.S. AS FOR REGULAR STAFF MEMBERS. (FUNDS FOR THIS ARE ALREADY AVAILABLE UNDER FIRST YEAR ASSIGNMENT.) (E) INCREASE IN ALLOWANCE FOR SHIPMENT OF PERSONAL AND HOUSEHOLD EFFECTS TO LEVEL NORMALLY ALLOWED BY AGENCY FOR TWO YEAR APPOINTMENTS. IN THIS CONNECTION, NARDI HAS REQUESTED THAT THIS IN EFFECT BE MADE RETROACTIVE, SINCE HE WISHES TO SHIP AN ADDITIONAL 300 OR 400 POUNDS OF PERSONAL AND HOUSEHOLD EFFECTS IN NEAR FUTURE FROM U.S. TO VIENNA, IN LIGHT OF HIS DECISION TO ACCEPT AN EXTENSION FOR UNCLASSIFIED

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ONE ADDITIONAL YEAR. MISSION BELIEVES
THIS IS REASONABLE. (F) PENSION COVERAGE AMOUNTING
TO 10 PERCENT OF BASE SALARY HE WOULD HAVE
RECEIVED FROM BROOKHAVEN NATIONAL LABORATORY HAD HE
REMAINED IN U.S., INCLUDING ANY NORMAL INCREASES OR
ADJUSTMENTS MADE AVAILABLE TO BNL EMPLOYEES. NARDI
IS PREPARED TO CONTRIBUTE HIS SHARE OF FIVE PERCENT
FOR THIS PURPOSE. AMOUNT FOR PENSION COVERAGE SHOULD
BE PAID DIRECTLY TO BNL FOR DEPOSIT TO ASSOCIATED
UNIVERSITIES INC. RETIREMENT PLAN. MISSION NOTES
THAT THIS ARRANGEMENT IN INTEREST OF EQUITY SHOULD

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INFO OCT-01 ISO-00 OES-06 ABF-01 /021 W ------081717Z 074206 /45

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TO SECSTATE WASHDC 8756
INFO USERDA WASHDC
USERDA GERMANTOWN
BROOKHAVEN NATIONAL LABORATORY, UPTON, NEW YORK

UNCLAS IAEA SECTION 2 OF 2 IAEA VIENNA 1821

DEPT PASS IO/SCT

BROOKHAVEN FOR KOUTS

ERDA FOR AMMONS AND BARTELS

BE MADE RETROACTIVE TO COVER ALSO THE FIRST YEAR OF NARDI'S ASSIGNMENT AT IAEA. NARDI HAS INDICATED THAT HE WOULD BE PREPARED ALSO TO CONTRIBUTE HIS FIVE PERCENT SHARE RETROACTIVELY. THIS ARRANGEMENT WOULD BE ESSENTIALLY THE SAME AS IN THE CASES OF FEDERAL EMPLOYEES WHO COME TO WORK AT THE IAEA. ACCORDINGLY, MISSION STRONGLY RECOMMENDS THAT THIS ARRANGEMENT BE ACCEPTED.

4. FOR BUDGETARY AND ACCOUNTING REASONS, AGENCY HAS EXPRESSED STRONG HOPE THAT PAYMENT OF ESTIMATED TOTAL AMOUNT REQUIRED FOR EXTENSION OF NARDI'S ASSIGNEMNT BE MADE TO AGENCY AT BEGINNING OF ASSIGNMENT. MISSION WILL PROVIDE ESTIMATED TOTAL FIGURE IN NEAR FUTURE.

5. IF FOREGOING ARRANGEMENTS FOR PROPOSED EXTENSION OF NARDI'S ASSIGNEMTN ARE ACCEPTABLE, MISSION BELIEVES UNCLASSIFIED

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AGENCY SHOULD BE INFORMED PROMPTLY. IN THIS CONNECTION, MISSION BELIEVES IT WOULD BE HELPFUL TO PROVIDE THE AGENCY WITH A LTEAST A FAVORABLE RESPONSE IN PRINCIPLE, SINCE NARDI HOPES TO ATTEND A CONFERENCE NEXT MONTH IN NEW ORLEANS RELATED TO DATA BASE MANAGEMENT SYSTEMS WHICH HE BELIEVES WOULD BE EXTREMELY USEFUL

IN CONNECTION WITH HIS CURRENT WORK, BUT HE IS UNABLE TO OBTAIN INTERNAL AGENCY APPROVAL NECESSARY FOR THIS TRAVEL, IN VIEW OF FACT THAT AGENCY RULES PRECLUDE INTERNATIONAL TRAVEL OF EMPLOYEES DURING FINAL THREE MONTHS OF SUCH EMPLOYEE'S ASSIGNEMNT.

THIS DIFFICULTY COULD BE OVERCOME BY OFFICIALLY INFORMING AGENCY THAT U.S. AGREES IN PRINCIPLE TO

EXTEND NARDI'S ASSIGNMENTBY ONE YEAR.

6. MISSION ALSO BELIEVES U.S. SHOULD UNDERTAKE IMMEDIATE EFFORT TO TO RECRUIT SUITABLE REPLACEMENT FOR WOOTEN AT P-3 OR P-4 LEVEL, DEPENDING ON CANDIDATES' EXPERIENCE, AGE AND CURRENT SALARY LEVEL. WE WILL OBTAIN AND FORWARD ASAP AN UPDATED JOB DESCRIPTION FOR THIS ASSIGNMENT. SINCE WOOTEN HAS ACQUIRED GREAT DEAL OF HIGHLY USEFUL EXPERIENCE DEALING WITH AGENCY'S SAFEGUARDS INFORMATION SYSTEM, MISSION SUGGESTS THAT CONSIDERATION BE GIVEN TO UTILIZING THIS KNOWLEDGE AND EXPERIENCE FOLLOWING HIS RETURN TO U.S. MISSION BELIEVES THAT IF HE WERE TO BECOME CLOSELY IMVOLVED IN DEALING WITH U.S. SAFEGUARDS INFORMATION SYSTEM, THIS SHOULD GREATLY FACILITATE THE INFACE BETWEEN THAT SYSTEM AND THE AGENCY'S SYSTEM.

7. PLEASE ADVISE. STONE

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## Message Attributes

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TAGS: AORG, APER, TECH, US, IAEA

To: STATE Type: TE

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